

Welcome to the VIE Hosting Community! VIE hosting occurs when a company in the U.S. agrees to host a VIE on behalf of their French-based business partners not yet established in the United States. As the VIE program uses the J-1 Exchange Visitor visa, this visa category is under the authority of the U.S. Department of State and host companies must agree to act as primary supervisor and responsible entity for the VIE during his/her training program in the U.S.

In order for VIE hosting to be successful, the U.S. host company must agree to the following guidelines:

A. Structured Mission

- The host company in the United States is responsible for creating a detailed Training/Internship Placement Plan that must be adhered to throughout the VIE's training program.
 - A best practice is to collaborate with the French company to ensure transparency
- The French company, U.S. host company, and exchange visitor must have clearly defined roles and expectations for the mission.
- The VIE is learning skills at the U.S. host company that they can bring back to their French company
- The VIE has daily contact with their U.S. supervisor. Their supervisor possesses knowledge and expertise in the VIE's field of training.

B. Bona-fide Training Program

- The VIE must be fully integrated into the U.S. host company office environment. A co-work situation where the VIE is not contributing to the U.S. host company is not acceptable.
- The VIE must be physically present at the site of activity on a daily basis
 - Business trips are limited to 5 days per month and must be supervised by a designated American employee
- The VIE has equal opportunities to learn from and contribute to the U.S. host company. The VIE is not launching the business in the U.S. or using the J-1 visa in place of a work visa.

We have read and agree to the FACC VIE Hosting Guidelines. We understand that we must comply with these guidelines and the Federal Regulations ([accessible online here](#)) throughout the J-1 program.

Duly signed by the VIE U.S. host company:

_____	_____	_____
Authorized Signature	Name/Title (Print)	Date